Timberlane Regional School District	Policy Code: JFI
Adopted: 05-02-96	Page 1 of 1

STUDENT DEMONSTRATIONS AND STRIKES

To ensure the orderly process of education and the safety of persons and property, the Board directs that the procedures below be followed in case of any type of disruptive demonstration on school property or within school buildings.

This policy is not intended to discourage the peaceful expression of opinions or ideas concerning the schools, but rather is designed to ensure the normal operation of the educational program.

The following steps shall be taken in the event of any disruption of the normal operations of the school:

- 1. The disruption will be immediately brought to the attention of the Superintendent, Assistant Superintendent and/or Principal. The administration shall have the authority to alert police authorities.
- 2. Students participating in a disruptive demonstration shall be directed by the Principal or his/her representative to go to their regular classroom assignment. At the same time, the administration will arrange for a meeting with the individual, leaders of a group, or the group itself if feasible, to discuss in a rational, orderly manner the problem which has caused the disorder.
- 3. Non-student demonstrators and other unauthorized persons will be directed by the Principal or his/her representative to remove themselves from school property forthwith. The administration shall have the authority to alert the police authorities.
- 4. When necessary for their safety, students and staff may be directed to leave the building and school property.
- 5. While the demonstration is in progress, the Superintendent or any school personnel or board member should not enter into negotiations on the issues with the protesters.
- 6. As soon as normal conditions can be resumed, the Superintendent and/or Principal shall be charged with establishing communications with the leaders of the protesting group in order to resolve their requests or refer them to the Board in an orderly manner.
- 7. Students and/or employees participating in a disruptive demonstration on school grounds may be subject to discipline, including suspension or expulsion.