

Timberlane Regional School District	Policy Code: HPA
Adopted: 06-16-83 Reaffirmed: 02-25-99 Revised: 02-24-05 Revised: 04-20-17	Page 1 of 1

STAFF JOB ACTIONS
(Unauthorized Staff Absences)

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the District who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Incur a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge for violating state law.

Legal Reference:

RSA 273-A:13, Strikes Prohibited

Farrelly v. Timberlane Regional School Dist., 114 N.H. 560 (1974)