

Timberlane Regional School District	Policy Code: HG
Adopted: 08-18-83 Revised: 08-08-91 Reaffirmed: 04-05-12	Page 1 of 1

SUPERINTENDENT'S ROLE IN NEGOTIATIONS

It is the policy of the Board that the Superintendent or his/her representative may be present at all negotiations at the request of the School Board to act as an advisor to the Board's negotiations committee.

The Superintendent is to advise the Board in accordance with his/her best professional judgment and will:

1. Review trends in negotiations nationally and locally, and formulate positions on the pertinent issues in order to make recommendations to the Board.
2. Coordinate all aspects of contract administration throughout the duration of the various contracts with employee organizations, and review administrative and Board recommendations to determine if they are consistent with existing contracts.
3. Maintain an ongoing dialogue with representatives of the various collective bargaining units.