

Timberlane Regional School District	Policy Code: GCP
Adopted: 01-01-83 Reaffirmed: 04-04-91 Revised: 02-24-05	Page 1 of 1

PROFESSIONAL STAFF - PROMOTION/DEMOTION

All personnel shall be notified of any opening of increased responsibility that might exist and invited to apply. As with all other opportunities in the District, the qualifications, performance and suitability of the applicant shall be the criteria for selection. An appropriate entry of the promotion shall be made in his/her personnel record.

An employee may be demoted if the reason is not serious enough to warrant dismissal. S/he shall be notified in writing of the reasons for his/her demotion, with a copy becoming a permanent part of his/her personnel record.

Promotions and demotions of personnel shall be approved by a majority vote of the School Board, present and voting, acting on recommendation of the Superintendent.