

Timberlane Regional School District	Policy Code: DFE
Adopted: 08-22-85 Revised: 01-03-91 Revised: 12-15-11	Page 1 of 1

COPYRIGHT, PATENTS, AND ROYALTIES

1. Copyright, trademark and patents of all material, including, but not limited to all title and legal rights to all written material, photographs, films, software, inventions or any other works or property that are developed by an individual during the course of his/her employment, or with the significant use of funds, materials, equipment, space or facilities administered or owned by the Timberlane Regional School District, shall be owned by and remain with the District, unless specific written agreement to the contrary has been reached between the individual and the School District prior to the commencement of the work leading to the copyrightable material or patentable inventions.
2. Copyright, trademark and patents of all material, including but not limited to all title and legal rights to all written material, photographs, films, software, inventions or any other works or property that are developed by an individual in the course of a sponsored research agreement, to which the Timberlane Regional School District is a party, shall be determined in accordance with the terms of that agreement, or governed by paragraph one.
3. Royalty income shall accrue to the District from any of the material, works or inventions described in paragraphs one and two of this policy, unless specific written agreement to the contrary has been reached prior to the commencement of the work leading to the materials or inventions.
4. Any ownership of copyrights, trademarks and patents that are not covered by paragraphs one or two or a written agreement between an individual and the School District, as well as any royalty income accruing from such ownership shall be the sole property of the author(s) or inventor(s).
5. In the event of any disagreement concerning the interpretation or application of this policy between the author(s) or inventor(s) and the District, the School Board will decide the matter. The Chairman of the School Board shall appoint an ad hoc committee consisting of a member of the Administration and two members of the teaching staff to make findings and recommendations to the School Board. After the ad hoc committee has made its findings and given its recommendations to the School Board, the School Board will decide the matter, and the School Board's decision will be final.