

Type of Meeting	Strategic Plan Board Committee
Date	03-21-24
Facilitators	Brie Woodworth & Mark Pedersen
Attendees	Justin Krieger, Sandy Allaire, Ginger Drechsel, Fran DeCinto, Lucy Canotas, Kim McCormick, Kelley Brooks
Agenda	Previously disseminated and posted online.
Notetaker	Kelly Salovitch

Call to Order: Meeting called to order at 5:34 PM.

TOPIC: Review of Minutes 02 15 24	
Discussion:	Tabled until located.

TOPIC: Tracking Document Update	
Discussion:	<p><u>Learning:</u> SA: -On March 7 & 8, UDL teams of Sandown and Atkinson attended a Spring Network meeting. Sandown team anticipates to offer instructional rounds next month. UDL team is looking into UDL-U-FLY which is a reading program to remove barriers and provide more access to learning. -Twenty-six Timberlane staff will attend the NHASCD Math Conference on 3/22/24 to align our work with other practices. -PD day was held last week, a Middle School teacher ran a work session on grading. -Student Voice and Choice: this month teams at MS & HS are collecting data from surveys; they set priorities and discrepancies for areas of improvement; next is action research on addressing those goals.</p> <p>JK: Bill Preble's work may result in a recommendation to put together a group of district adults for students to share their stories and have directive to make recommendations to the schools.</p>

Community:

GD:

- Community Engagement Committee met last month and more members have joined. About 11 members. Their focus is on what is currently in process and working. They produced a ThoughtExchange which was distributed to Timberlane community. Intent is to collect data and to put into a SWAT analysis for strengths, weakness, and opportunities.
- Kindergarten open houses occurred across the district.
- Suggestion for PTAs to promote a Social Media Night for parents, with a focus on elementary parents; CLM would present on this topic.
- UNH Social Worker Intern will be starting this year with a focus on community outreach.
- In process is collaboration with a local farm in Sandown for opportunities of field trips and providing seedlings.

Personnel:

FD:

- Attended a job fair and hosted a job fair.
- Enrollment for educational programs is down at colleges, resulting in a lack of recruitment.
- Will host another job fair in April.
- Nominations will go to the Board on April 4th. April 5th renominated staff will receive a letter of renomination and they are given two weeks to respond.

JK: Sub fill rate has increased. Will be paying TTA members for unused personal days with an intention to reduce the need for subs.

Facilities & Learning Environment:

JK:

- Will be engaging the Board to look at TLC and will be creating a committee to review the mission and financials of TLC.
- Starting June 19th, TRHS will be a construction site and will not be accessible by staff. MP is working with teams of the logistics and locations of the teams.
- Concerns around 3 committees: CIP, Construction and Facilities Committees as there is a lot of overlap, confusion and miscommunication. Will make recommendations to the Board on how to streamline the communication among the committees.
- CIP committee should be prioritizing the CIP list, breaking it down and sharing it with the Board.

MP: There are different opinions about the work to be done by these committees. All three committees need to be on the same page and the Strategic Plan will provide guidance.

BW: Suggested CIP and Construction should be subcommittees of Facilities.

JK: Need to define the purposes of the groups and the process of communicating.

KM: There's so many voices. Have they been given direction?

BW: No new facility and that is the direction as noted from the last Strategic Plan meeting.

MP: Surveying students has not happened. At the SP last meeting, the direction was not for new facilities, so is there a purpose to continue with surveying families and students?

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TOPIC: How does the Timberlane School Community bring in the Elderly Community?

Discussion:

BW: Do we have culinary extracurriculars?

MP: MS does.

BW: Suggested to have students provide meals, freeze them in to-go containers and distribute them; participating in pen pals with someone in the community; students to build ramps or handrails for people in need; Rent-a-Muscle for a day so athletes can help lift items for those in need and to donate their time; auto shop could provide oil changes, etc. to the community.

KM: Suggested organizing a 60 and Older Walking Club once the track has been completed. Doing so will show off the facilities.

-Need to consider liability of all activities.

-Have town clubs offer support to our school clubs e.g. Sandown Garden Club working with the School Garden Club.

SA: Currently, some of these events occur as one-time events, but can look at expanding them.

JK: At his previous district, they would do Spaghetti Dinner and Thanksgiving meals.

SA: Cleaner Greener Timberlane was an initiative in the spring and fall where community members collaborated with students to beautify the campus.

BW: Want to have the community feel we are in a partnership with them.

SA: Partnering with local business about visual advertising / marketing opportunities.

JK: These ideas work when there is an adult driving it – Mark and Justin will work on messaging that sets the voter support for lease, budget, and teacher contract and solicits Timberlane staff and Board to lead a community engagement piece that is governed by one of two things...

1. Bringing Timberlane into the community to offer something to residents;
2. Bringing the community to Timberlane to offer something to residents (facility / performance)

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Adjournment

BW motioned to end the meeting at 6:22 PM. JK seconded. 10-0-0.