Strategic Planning Committee

September 7, 2022

Members in attendance:

Patrice Liff, Kelley Brooks, Kim McCormick, Mitch Mencis, Justin Krieger, Chris Kellan, John Vacarezza, Meaghan Guanci, Sandy Allaire, Sue Sherman, Michael Boucher, Karl Ingoldsby, Ken Henderson

ACTION ITEMS:

Kim McCormick made a motion to send a thought exchange question to the members of the Timberlane Community including our business partners to assist in guiding the work of the Strategic Planning Committee.

Patrice Liff seconds.

13-0-0

ACTION	wно	START	END
Contact Chamber of Commerce for their members of listserv and send to Ken.Henderson@timberlane.net and sandra.allaire@timberlane.net	Michael Boucher	9/7	9/12
Create Thought Exchange and reach out to Thought Exchange about number of responses allowed	Sandy Allaire	9/7	9/12
Create Infographics for Social Media Platforms and then working with Sandy to get the survey out for Monday, 9/12	Ken Henderson	9/7	9/12
Inform the SB of actions	Kim and Michael with Steve	9/7	9/15
Share to Social Media Pages- community Groups and keep track of which groups were given link	Plaistow- Sue Sherman Sandown- Meg will find someone Danville- Kim M. Atkinson- Michael		

Thought Exchange

 Question: What should our students know and be able to do upon graduation from TRSD?

Agenda:

- 1. Determine note-taker (Meg)
- 2. Review Strategic Plan Process
 - Discussion about needing to establish our "true north"-> reaching consensus as a group about what we will be focusing upon
 - i. Considering how to navigate the various influences/obstacles etc.
 - ii. Could the portrait of the learner guide the work?
 - iii. Discussion about the "Strategic Plan at a Glance" (final page of the 2018-2023 document)
 - 1. Using this page to guide our work- reflecting on what still holds and what needs to be revisited
 - iv. Should our mission/goal be focused on the future of students vs. the present students?
 - Discussion about how budget could limit the aspiration of the mission/vision
 - a. Could be utilized as rationale to work towards goals
 - b. June 2023 Strategic Plan needs to be completed and voted on
- 3. Review scope of the work of the consultants
 - a. Work of the consultant may determine costs associated
 - i. Previous consultant- Ran community forum, tracked ideas- approx \$5,000
 - ii. Discussion of why/why not a consultant would be needed
 - 1. Previous SP- Consultant hired to be a "neutral" facilitator; not large audience attendance
 - 2. Consultant should be someone who can bring in more people
 - iii. Discussion about utilizing the consultant to frame the process and pinpoint the goals
 - iv. Forums
 - 1. Connect it to a "community" hub type of night (Open Houses, Arts Nights, STEAM Night, concerts, plays, etc.)
 - a. Set up chromebooks to complete the survey(s)
 - b. Discussion about pinpointing a consultant
 - i. Get an itemized list from various educational consultants with what they can offer for \$5,000
 - ii. Go to board and rationalize why we need a consultant:
 - 1. Starting the work that typically takes 2 years in less than a year to complete
 - 2. Provide a narrow focus and guidance through this process so that we get it right and do it well
 - 3. Ask for an extension on the deadline since we are behind in the process AND because we haven't reached goals
- 4. Inclusion of community members in SPC meetings
- 5. Collection of Stakeholder Information
 - a. Survey Development

i. HOW are we establishing our priorities as we formulate surveys and WHO is responsible for determining these (board, SAU, etc.)

b. Existing Surveys

- i. Utilizing Thought-Exchange as a way to gain community perspective
- ii. Sandy shared Thought-Exchange example Strategic Planning Qs
 - 1. John suggested simple structured questions with limited questions and involvement of community members on this committee
 - 2. Sandy clarified Thought-Exchange process: Open-ended question, then responder can rate others thoughts, then it generates popularly rated answers, tracks themes, etc.
 - 3. Incorporate "street data" for businesses and could input into Thought Exchange
 - Way the rating system works- it arbitrarily determines that thoughts within a certain category are distributed with equity
 - b. Time-bound; need to follow up on number of responses are allowed in the Thought Exchange
 - c. Question:
 - i. What should our students know and be able to do upon graduation from TRSD?
- 6. Schedule Future Meeting Dates
 - a. September 28th at 4:30
 - b. October 5th at 4:30 (SB will need to find an alternate member to attend)