

Date: 10/25/18

Action Plan: Promoting a Positive School Culture & Climate 2018-19 **Susan Rasicot and Dan Woodworth**

Measurable Goal:

Goal 4: TRSD Schools will be collaborative learning environments that are built on mutual respect, support, and positive engagement.

Objective 1: Create a 5-year action plan that includes interventions and supports that align with the District core values for climate and culture.

#	<i>Activity/ Strategy/ Steps</i> Bold= 2018-19 activities	<i>WHO will do WHAT</i>	<i>WHEN</i>	<i>Progress Notes</i>
4.1	a) Create a stakeholder group that includes students, school staff, paras, parents, students’ families, and community members within the Timberlane Regional School District to give feedback and guidance to the 5 year action plan.			
4.1	b) Establish and adopt “District Core Values for Climate and Culture” through discussions with stakeholders.			
4.1	c) Create a 5 -year action plan with a focus on implementing consistent strategies and interventions aligned to the Core Values.			

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4.1	d) Implement strategies and identify programs that promote the Core Values for Climate and Culture in each school.			
4.1	e) Annually evaluate the implementation of the action plan and reflect to modify the plan.			

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Measurable Goal:

Goal 5: TRSD Schools will foster collaborative engagement of parents and the community to address the social, emotional, health, and wellbeing of students.

Objective 1 **Create and implement a District-wide response system that will offer interventions and supports to children and families in crisis**

#	<i>Activity/ Strategy/ Steps</i> Bold= 2018-19 activities	<i>WHO will do WHAT</i>	<i>WHEN</i>	<i>Progress Notes</i>
5.1	a) Identify and adopt school strategies that will promote parent and family involvement.			
5.1	b) Partner and communicate with community resources in order to support parents and families.			
5.1	c) Create a “System of Care”* that includes specific strategies and responses to students and families in crisis or needing social and emotional supports.			

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5.1	d) Establish a communication plan with families and the community to increase awareness, provide supports, and develop solutions.			
5.1	e) Provide diversity awareness training to students and staff and implement corresponding strategies that are incorporated into the schools' culture.			