

School Board Report: TRSD Strategic Plan Update

April 18, 2019

From: Susan Rasicot: Chair, Climate and Culture Subcommittee

The Climate and Culture committee has met three times this school year, with a focus on creating District-wide core values for climate and culture.

Goal 4: TRSD Schools will be collaborative learning environments that are built on mutual respect, support and positive engagement:

Objective: Create a 5-year action plan that includes interventions and supports that align with the District Core Values for climate and culture.

- Created a stakeholder group (subcommittee)
 - The committee has representatives Including a parent, counselor, teacher, school psychologist, building-level administrators, SLT administration, and School Board.

This year the Climate and Culture subcommittee team developed a draft mission and vision for the committee work, and identified core values.

- Mission statement of the subcommittee:
 - The Climate and Culture subcommittee will nurture cooperative communication to foster safe, positive and respectful relationships throughout the district and community.
- Vision Statement of the subcommittee:
 - We will promote an environment that is respectful, empathetic, and responsible for the positive engagement and growth of all stakeholders.
- Core Values of the subcommittee
 - respect, responsibility, accountability, empathy, community, pride, and safety.

Goal 5: TRSD Schools will foster collaborative engagement of parents and the community to address the social, emotional, health, and wellbeing of students.

- Objective: Create a District-wide response system that will offer interventions and supports to children and families in crisis.

The committee oriented themselves with existing initiatives and programs such as:

- Core Values of each of the buildings in the district,
- “No Bully” training and program materials,
- TPAF training and information,
- Second Step curriculum materials including social emotional target areas,
- State Student Youth Summit outcomes,
- Susan Rasicot and Dan Woodworth started working with schools on the System of Care.

Members of the subcommittee also gave input into the development of the March Professional Development Day devoted to the theme of social emotional learning. Speakers from the NH Office of Wellness delivered timely information and resources to teachers. Other national and local speakers shared their strategies and ideas for this theme.

Next Steps: The committee will have the final meeting of the year on Thursday, May 23, 2019. The final meeting is a reflection of the year in review. The agenda will finalize the core values, mission and vision statements, and to establish the next steps of the subcommittee's action plan. We will also establish standing meeting times for 2019-20.