

## **Strategic Planning Committee Notes**

February 12, 2018 - 4:00pm

Attendance: Eileen Dube, Jim Paul, Brian Boyle, Susan Rasicot, Tom Geary, Dr. Roxanne Wilson, Christ Michaud, Ken Henderson, Dr. Kim Farrah (arrived at 4:15)

### **Susan Rasicot gave an update on the work of the Culture and Climate Sub-committee:**

- Goals for consideration were given.
  - Goal #1 - TRSD schools will be collaborative learning environments that are built on mutual respect, support, and positive engagement.
  - Goal #2 - TRSD schools will foster collaborative engagement of parents and the community to address the social, emotional, health, and wellbeing of students
- Eileen asked if things were getting in the way (challenges)
  - Students could be more involved in stakeholders
- A plan to get more parents involved was discussed
- More work on diversity training was mentioned.

### **Tom Geary gave an update on Facilities Sub-committee**

- Goals and action steps that committee came up with were discussed.
- Goal #1 - Improve , maintain, and construct facilities to increase student opportunities for 21st century learning
  - Timeline and priorities of the actions steps were discussed.
  - Discussion ensued on tying the work of the facilities strategic plan to other committees and boards, CIP, school board, etc.
- Goal #2 - Obtain community support for the facilities master plan through effective communication about the process
  - It was suggested that the marketing action step should be moved to year one
  - Roxanne mentioned we need to reach out to all four towns
- Goal #3 Prioritize short and long term projects and build the projects into budget process.
  - Jim mentioned that a small group vetting the CIP needs to be done.
  - Tom mentioned that all areas need to be considered 21st century learning - athletics, etc.
  - Discussion ensued on a predefined process for requests that aligns with the plan.
  - Kim - CIP needs a formalized process for inclusion of items in the CIP.
  - Roxanne - we need criteria for the process

- Eileen - Needs to be reflected in our goals.
- Discussion on the need to commit to support the process by both school board and budget committee.

### **Christi Michaud gave update on Academics Sub-committee**

- Christi gave an overview of the process the committee work
- Set up a Google Team drive to share resources
- Described how the work was split between staff and students
- Presented goals that was developed
  - Goal #1 The TRSD will engage in personalized, competency based educational experiences to include 21st century knowledge and skills needed to be successful in school, work and life.
    - Presented objectives and action steps to support this goal
    - Discussion on consolidating some of the action steps
    - After discussion maintaining small class sizes was removed from the action steps
    - Several of the action steps were re-worded after discussion
    - Discussion on voc-tech and CTE action steps with rewording
    - Kim would like to see academic quantitative benchmarks as goals. Roxanne thought we should first work to establish the correct benchmarks.
  - Goal #2 - The TRSD will attract, hire, develop, and retain professional educators and support staff who can effectively engage students in rigorous curriculum and 21st century learning
    - Christi then went over objectives and actions steps related to this goal
    - Eileen - we need more opportunity for creativity by teachers
    - Some rewording of a couple of the action steps
    - Discussion of possible removal of any union related steps
- **Action steps/Wrap up**
  - Put sub-committee reports in the same format and bring back
    - We will prioritize by year up to 2022.
    - Dr. Wilson - will talk with SLT members about metrics for academic goals
    - The board may need to look at next steps after the results of the March 13<sup>th</sup> vote.

**Next meeting 3/19/18 - 4:00-5:30 pm**