Policy Committee Notes

March 7th, 2024

Committee Members:

 ☐ Justin Krieger
 interim Superintendent

 ☐ Shauna Manthorn
 Board Member

 ☐ Katie Knutsen
 Board Member

 ☐ Sandy Allaire
 Exec. Dir. of Curriculum, Learning & Assessment

 ☐ Fran DeCinto
 Director of Human Resources

 ☐ Dan Woodworth
 TRMS Asst. Principal

 ☐ Tim Brown
 TRHS Asst. Principal

☐ Stephen Harrises Atkinson Academy Principal

Guests: Maria Watkins, Karl Ingoldsby

Start Time: 5:07

(1) FAA Annual Facilities Plan

Notes: TRSD does not have this policy. NHSBA recommends having this in place but it is not backed up by KI and MW. Discussed previously in late 2023.

Discussion: MW & KI feel it is a redundancy of other policies/plans in place. Questions around whether it actually added anything we aren't already doing.

Action: JK motions to move to board for 1st & 2nd read, SM seconds. Passes 8-0. MOVES TO BOARD.

(2) Telecommuting (Policy, Procedure & Form)

Notes: JK & FD recommended bringing this to Policy. TRSD does not have this policy. NHSBA recommends having this in place (GCEE).

Discussion: For specific types of non-affiliated professionals, hiring people who can only telecommute is attractive based on the current labor shortage. (i.e. school psychologists, certain SAU staff).

Action: **TO REVISIT IN APRIL** after rewording some areas and potentially communicating with legal.

(3) GCF Professional Staff Hiring

Notes: Recommended language brought forward by FD.

Discussion:

Action: FD motions, SM seconds, to adopt suggested edits; Passes 8-0. MOVES TO BOARD

(4) GCCBC Family and Medical Leave

Notes: Requested review by FD.

Discussion.

Action: SM motions, SH seconds, to adopt suggested edits; Passes 8-0. MOVES TO BOARD.

(5) EBBB Accident/Injury/Incident Reports

Notes: Requested review by FD.

Discussion:

Action: Follow up with Ginger on the training piece, Sandy will forward edits from Nurse Kate's review last February and **REVISIT IN APRIL**.

(6) EB Safety Program

Notes: Requested review by FD.

Discussion:

Action: To be reviewed by Joint Loss Committee and REVISIT AFTER MAY JL Mtg.

(7) KI Visitors to School Ground

Notes: TRSD does not have this policy. Requested to review by FD.

Discussion: Bedford's policy included and suggested as replacement language.

Action: SM motions to adopt Bedford's version of KI, KK seconds, Passes 8-0. MOVE TO

BOARD.

(8) ECA Buildings and Grounds Security

Notes: Requested to review by FD.

Discussion: FD proposes adopting Bedford language (with edit to pronoun at end). KK proposes adding "emergency medical services" with to end of paragraph 2. TB mentions emergency lights (akin to the blue light towers on college campuses).

Action: KK motions to move to board for 1st and 2nd read with proposed edits, DW seconds, Passes 8-0. **MOVE TO BOARD**.

(9) JIH Student Interrogations and Searches

Notes: Requested at January 4th for review to include use of wands.

Discussion: Addition as number 7, striking old number 7 "Superintendent is authorized to direct building administration to use appropriate tools to conduct student searches that promote the safety and wellness of students and staff. This includes, but is not limited to, wands and canines"

Action: SM motions to add new number 7 and strike old number 7, KK seconds, Passes 8-0. **MOVE TO BOARD**.

(10) DJE Bidding Requirements

Discussion: We had looked at this policy and looked at it with a variety of lenses, some of which have been resolved. We have analyzed local districts' policies to compare and contrast. Major point of discussion is the price at which would require bids. Question asked I\if there was language that allowed superintendent to waive process when necessary.

Action: SM motions to move to board with edits, KK seconds, passes 8-0. MOVE TO BOARD.

End Time: 6:08